

## ILLINOIS STATE POLICE DIRECTIVE PER-066, SWORN ROTATION

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| <b>RESCINDS:</b><br>PER-066, 2020-014, revised 09-23-2020. | <b>REVISED:</b><br>01-03-2023 <b>2023-118</b>                      |
| <b>RELATED DOCUMENTS:</b><br>PER-019                       | <b>RELATED CALEA STANDARDS (6<sup>th</sup> Edition):</b><br>11.5.1 |

### I. POLICY

The Illinois State Police (ISP) will maintain a fair and equitable rotation policy to:

- I.A. Develop future managers by providing varied exposure to differing administrative and operational assignments.
- I.B. Provide an environment for creativity and innovation.
- I.C. Maintain the integrity of officers in narcotics, gambling, and other high-stress or specialty positions.
- I.D. Support officer wellness and employees who are experiencing personal or professional issues.

### II. PROCEDURES

II.A. Assignment of ISP personnel to positions/units covered by this directive include, but are not limited to:

- II.A.1. Violent Crime Investigation Assignments
- II.A.2. Federal Task Forces
- II.A.3. Metropolitan Enforcement Group (MEG)/Drug Task Forces
- | II.A.4. Staff Officers (Troop/Region/Headquarters)
- II.A.5. Traffic Crash Reconstruction Unit Officers
- II.A.6. SWAT Officers
- II.A.7. Gaming Officers

II.B. Time limits

- II.B.1. Each officer assigned to one of the units/positions covered in paragraph II.A will undergo a review every year to determine if remaining in the position is in the best interest of the officer and the ISP. This review should take place during the Intergraded Strategic Performance Review Part II Job Performance evaluation.
  - II.B.1.a. The review will be done by the officer's work unit Commander, and the recommendations will be forwarded to the appropriate Division Deputy Director for consideration. This can be completed in memorandum format.
  - II.B.1.b. Upon the completion of the review, the officer may be rotated out of their assignment at the sole discretion of the Division Deputy Director.
- II.B.2. Officers may be removed from the unit/position covered in paragraph II.A. at any time when it is determined to be in the best interest of the Department to do so.

| Indicates new or revised items.

-End of Directive-